



# DXDAO WORKER OPPORTUNITIES

## GENERAL REQUIREMENTS AND PHILOSOPHY

- Work effectively with a high degree of autonomy, within an experimental DAO collective
- Be a steward and influencer of DxDdao's early culture
- An understanding of DeFi and Web3
- The ability to learn and adapt to a rapidly evolving tech stack
- Strong communication and collaboration skills
- Commitment to free and decentralized technologies
- Ability to write very high-quality, well-tested code (applicable to developers)

## HOW TO ENGAGE

1. Join [Keybase](#), introduce yourself to the community, express your interests and find a role or responsibilities that you will be comfortable with.
2. After introducing yourself, join the #getting-started channel. DXdao members there will help you coordinate meetings with at least two existing full time workers and come up with responsibilities to be taken for the trial period.
3. Propose a trial period, which could be part time, of less than 80 working hours. Explore possibilities with active workers. See high level view of opportunities below.
4. If your trial period is accepted by the community with an on chain proposal, then it is time to prove yourself by delivering on the responsibilities you assumed.
5. If you are interested after finishing your trial period you can submit a proposal applying for a longer and higher workload engagement.

## VARYING APPROACHES AND COMMITMENTS

DxDdao has needs across many different types of roles and many different levels of commitment. People have a number of ways to start contributing to DxDdao and often new members start to contribute in a few ways:

### Light Example

New member joins a bunch of community calls and identifies a specific need that DxDdao continues to face. This could be a need that was raised by someone else or a need you determine yourself. The new member writes up a description of this need and how they will address it. If feedback in the forum is positive, a formal proposal is made and when passed the new member can start working on it.

### Medium Example

Imagine something in between Light and Heavy

### Heavy Example

There is a major development initiative that needs to be handled. There may already be a proposal already in place to fund this big project. This could be developing and deploying the first version of a new product or could be a major new feature in an existing project. It could be several weeks of full or part-time commitment.

### FullTime

After becoming a working member of DxDdao, and contributing on a regular basis to the DAO, there is an opportunity to become a full time contributor. Workers often propose a set of responsibilities and goals and ask for funding for a 2 month time period.

## OPPORTUNITIES W/ CAPACITY NEEDS

### TECHNICAL ROLES

#### UI/UX DESIGNER - 1 FT

##### RESPONSIBILITIES

- >> Creating and updating designs for Mesa, governance interfaces, and/or potentially DX swap and Rails.

#### PRODUCT MANAGER - 1 FT

##### RESPONSIBILITIES

- >> Managing roadmap, sprints, and integrations for Mesa and governance interfaces

#### WEB/WEB3 DEVELOPERS - 3 FT

##### RESPONSIBILITIES

- >> Front-end development for Omen, Mesa, and governance interfaces

##### PREFERRED

- >> Experience with reactjs.

#### SUBGRAPH DEVELOPER - 1 FT

##### RESPONSIBILITIES

- >> Support subgraph development for Omen and governance

##### PREFERRED

- >> Experience with subgraph development and/or wasm
- OR experience with WASM, low level languages like C or Rust
- OR experience with assembly script

- >> Familiarity with relational databases

## NONTECHNICAL ROLES

### FINANCIAL ANALYST - 1 FT

##### RESPONSIBILITIES

- >> Perform financial forecasting for Omen, Mesa and DXswap and conduct operational metrics tracking for DxDdao governance and community.

##### PREFERRED

- >> Previous experience in financial modeling and familiarity with SQL, Dune Analytics and other on-chain data analysis tools

### COMMUNITY DEVELOPMENT - 1 FT

##### RESPONSIBILITIES

- >> Foster strong communication between communities within the DxDdao ecosystem, from software developers to DXD holders to product communities (Omen, Mesa, DX swap).
- >> Develop compensation structures for DxDdao full-time contributors and contractors, standardizing the process for a global workforce of technical and non-technical workers.
- >> Create a strategy for growing DxDdao and product communities across social media channels and community events.

##### PREFERRED

- >> Previous experience in open source communities and a passion for bringing people to gether. Understanding of DeFi, DAOs and ability to work with different segments of DxDdao ecosystem.

### PARTNERSHIPS AND GROWTH

##### RESPONSIBILITIES

- >> Build and maintain relationships with stakeholders in DeFi and DAO ecosystem. Explore cooperation possibilities with DxDdao, whether from an investment, products, users, or technical integration.
- >> Research and develop growth strategies for the DxDdao and its products, in consultation with the community.
- >> Actively explore short- and long-term initiatives that could foster DxDdao's strategic position in DeFi ecosystem or further DxDdao's decentralization and governance aims.

##### PREFERRED

- >> Existing relationships within the Ethereum community and the DeFi and DAO space
- Growth mindset with strong written and oral communication

### GOVERNANCE AMBASSADOR

##### RESPONSIBILITIES

- >> Research governance initiatives for DeFi projects that DxDdao is providing Governance-as-a-service to and present findings and recommendations to the DxDdao.
- >> Coordinate with the community to research and explore new governance capabilities for the DxDdao itself.

##### PREFERRED

- >> Past experience in research and content research, deep understanding of DeFi and DAO governance market

